

Environmental Policy

1. Purpose and Commitment

Cutlass Group Ltd is committed to protecting the environment and improving our environmental performance through the effective implementation, maintenance and continual improvement of our Environmental Management System (EMS).

This Environmental Policy provides the framework for establishing and reviewing our environmental objectives and applies to the activities, products and services within the defined scope of our EMS.

We recognise that our operations can affect the environment and that changing environmental conditions, including climate change, resource availability, pollution and biodiversity loss, can also affect our organisation. We will therefore consider both the environmental impacts of our activities and the environmental conditions relevant to our organisation when making decisions and planning our activities.

2. Our Environmental Commitments

Cutlass Group Ltd commits to:

2.1 Protection of the Environment

Protect the environment by preventing, reducing and controlling adverse environmental impacts arising from our activities, products and services.

This includes, where relevant:

- Prevention of pollution and minimisation of environmental harm.
- Responsible and sustainable use of natural resources.
- Reduction of waste and promotion of the waste hierarchy.
- Protection of water, air, soil and land.
- Reduction of greenhouse gas emissions and support for climate change mitigation and adaptation.
- Protection and enhancement of biodiversity and ecosystems.
- Prevention of environmental incidents and minimisation of their potential consequences.
- Consideration of environmental impacts throughout relevant stages of the life cycle of our products and services.

2.2 Compliance Obligations

Meet all applicable environmental legal requirements and other compliance obligations to which the organisation subscribes.

We will maintain processes for identifying, accessing, evaluating and periodically reviewing applicable environmental requirements and will take appropriate action where changes occur.

2.3 Environmental Performance

Continually improve our environmental performance through measurable objectives, targets, programmes and appropriate operational controls.

Where relevant, we will seek to improve performance in areas such as:

- Energy consumption and energy efficiency.
- Greenhouse gas emissions.
- Water consumption and water efficiency.
- Waste generation, reuse and recycling.
- Resource and material efficiency.
- Pollution prevention.
- Sustainable procurement.
- Biodiversity and ecosystem impacts.
- Environmental impacts associated with suppliers, contractors and other relevant parts of our value chain.

2.4 Climate Change

Recognise climate change as an environmental and organisational consideration relevant to our activities and strategic direction.

We will identify and manage relevant climate-related risks and opportunities and, where appropriate, take action to:

- Reduce greenhouse gas emissions.
- Improve energy and resource efficiency.
- Increase resilience to climate-related impacts.
- Consider climate-related requirements and expectations of relevant interested parties.

2.5 Life Cycle Perspective

Apply life-cycle thinking when identifying and managing significant environmental aspects and when making relevant decisions concerning our products, services, procurement, design, operations, transportation, use and end-of-life activities.

We will seek to prevent the transfer of significant environmental impacts from one stage of the life cycle to another.

2.6 Risk, Opportunity and Emergency Preparedness

Identify environmental aspects, impacts, risks and opportunities relevant to our activities and environmental management system.

We will maintain appropriate controls and preparedness arrangements to prevent or minimise adverse environmental impacts arising from foreseeable environmental emergencies and abnormal operating conditions.

3. Leadership and Employee Responsibility

Top management will provide leadership, resources and support necessary for the effective operation and continual improvement of the EMS.

All employees and persons working on behalf of [Organisation Name] are expected to understand and support this policy and to contribute to achieving our environmental objectives.

We will provide appropriate information, training and awareness to enable personnel to fulfil their environmental responsibilities.

4. Interested Parties and Communication

We recognise the importance of understanding and responding to relevant environmental needs and expectations of interested parties, including employees, customers, regulators, suppliers, contractors, local communities and other relevant stakeholders.

This policy will be:

- Communicated within the organisation.
- Available as documented information.
- Made available to relevant interested parties and the public where appropriate.
- Reviewed periodically to ensure that it remains appropriate to the organisation's purpose, context, activities, products, services and environmental impacts.

5. Environmental Objectives

This Policy provides the framework for establishing environmental objectives and targets that are:

- Consistent with this Environmental Policy.
- Relevant to significant environmental aspects and compliance obligations.
- Appropriate to the organisation's environmental risks and opportunities.
- Where practicable, measurable and monitored.
- Reviewed periodically to drive continual improvement.

Environmental objectives and programmes will be established and maintained as part of the organisation's EMS.

6. Continual Improvement

Cutlass Group Ltd is committed to continually improving the suitability, adequacy and effectiveness of its Environmental Management System in order to enhance environmental performance.

Environmental performance will be monitored and evaluated using appropriate indicators, audits, compliance evaluations, management reviews and other performance information.

This policy will be reviewed following significant changes to the organisation, its activities, products, services, environmental conditions or applicable compliance obligations, and at planned intervals.

7. Approval

Signed:



Review Date:

17.08.2027

Name:

Humayun Shahsadi

Date:

18.08.2026

Policy Statement

Cutlass Group Ltd is committed to protecting the environment, preventing pollution, meeting our compliance obligations and continually improving our Environmental Management System and environmental performance. We will responsibly manage our environmental aspects and impacts, use resources sustainably, address relevant climate-related risks and opportunities, protect biodiversity and ecosystems where applicable, and consider life-cycle impacts in our activities, products and services. We will provide the leadership, resources and participation necessary to achieve our environmental objectives and fulfil this commitment.