



## Environmental Policy

It is our policy to follow a positive and responsible course of action with regards to those aspects of our operations which could impact upon the environment, and we are committed to fulfilling and meeting all our compliance obligations. Furthermore, we seek to always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Commitment to the environment is demonstrated by maintaining an Environmental Management System (EMS) which meets the requirements of ISO 14001:2015 and is focused on preventing pollution and continuously improving our environmental performance. Key components of the system include the establishment of environmental objectives and targets, which require us to achieve continual improvement and the establishment of programmes to ensure achievement of these improvements and our objectives and targets.

Our EMS addresses the following key areas to:

- Review and reduce the environmental impacts of our operations.
- Increase employee environmental awareness and training.
- Protect the environment, through pollution prevention and emergency response.
- Ensure we are a good neighbour.
- Recycle materials and minimise waste.
- Comply to all regulatory and license requirements.
- Continually improve our Environmental Management System to enhance environmental performance.

Management and workers are encouraged to liaise and work closely with suppliers, sub-contractors, regulators, and customers to ensure we meet and exceed all regulatory requirements and other applicable requirements. Questions and enquiries should be directed to the Environmental Representative. This policy is publicly available.

**Signed:**

**Review Date:**

18.08.2025

**Name:**

**Humayun Shahzad**

**Date:**

19.08.2024